<u>McQueen</u> **Financial** Advisors

Economic Outlook: U.S. & Michigan

February 13th, 2025

1239 Anderson Road | Clawson, MI 48017 | 248.548.8400 | www.m-f-a.com

Presenter

Charley McQueen – President & CEO

Charley McQueen is the President of McQueen Financial Advisors, which he founded in 1999. He oversees McQueen Financial Advisors core services of Investment Portfolio Management, Asset/Liability Management, Mortgage Servicing Rights Valuations, Merger Valuations, and tactical consultation. Charley regularly presents on topics such as Profitability, Liquidity Planning, Investment Management, Asset Liability Management, and CECL. He also provides clients with strategic consulting services, which include Board of Directors education, management team challenges, and long-term financial success.







Welcome

Join us for an analysis of current economic conditions and our forward forecast.

Key Topics

- Tariffs
- Inflation
- Employment
- Home sales
- Stock market
- Other Indicators
- USA Debt & SOM





Tariffs: (so far)

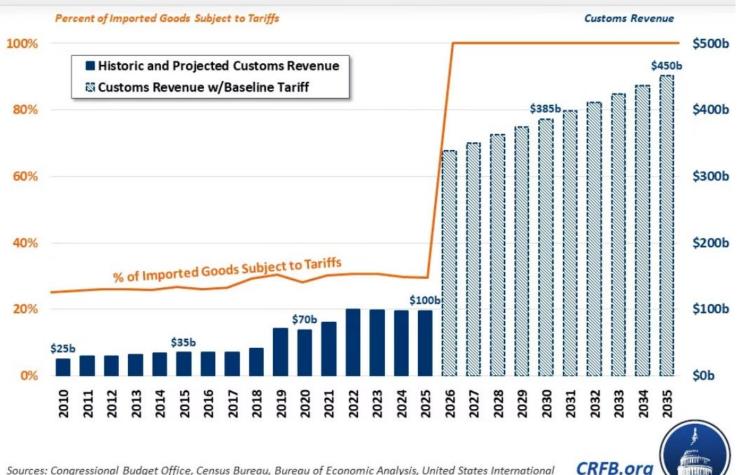
25% Mexico – On Hold 25% Canada – On Hold 10% China - Additional

25% Steel & Aluminum (made outside of USA)

Reciprocal Tariffs – April 1 kick off



Proposal Will Sharply Increase Customs Revenue



Sources: Congressional Budget Office, Census Bureau, Bureau of Economic Analysis, United States International Trade Commission, Tax Foundation, Committee for a Responsible Federal Budget



25% Tariff

5% cost reduction by producer5% margin removal5% lower sales price

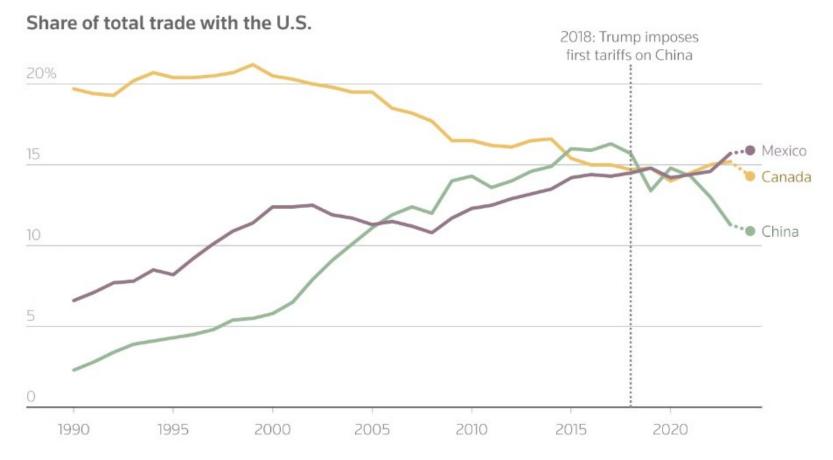
10% net price increase

Term of tariffs?



America's biggest trade partners

Top three trade partners, Mexico, Canada and China, account for about 40% of U.S. trade.

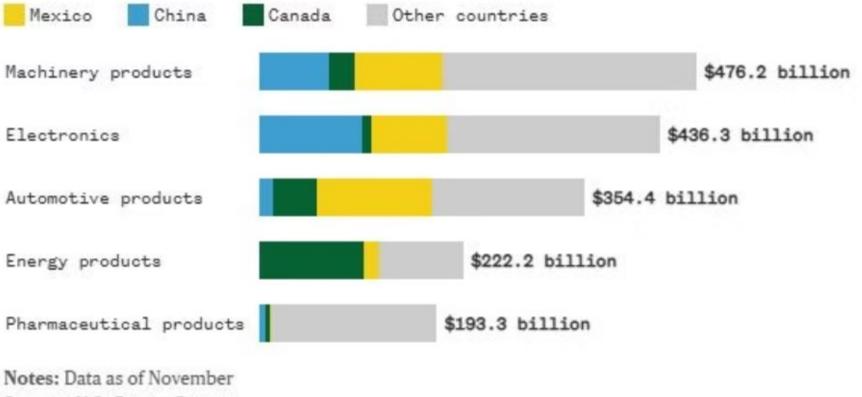


Note: Data is for goods only. Data is annual and through 2023 except 2024 which is through November 2024. Total trade is the sum of exports and imports.

Source: U.S. Census Bureau | Reuters, Feb. 1, 2025 | By Kripa Jayaram



Top five goods imported by the U.S. worldwide in 2024



Source: U.S. Census Bureau Graphic: Jiachuan Wu / NBC News



U.S. firms lead car exports from Mexico to North America

Exports of light vehicles from Mexico to North America from January to July 2024, 90% of which went to the United States.

Exports

General Motors	354,723
Ford Motor	195,595
Nissan	181,587
Stellantis	174,476
Toyota	115,715
Volkswagen	109,735
Honda	105,713
KIA	91,720
Mazda	67,180
Audi	38,525

Note: Data compiled and published by AMIA from Mexico's statistics agency INEGI.

Source: Asociación Mexicana de la Industria Automotriz (Mexican Automotive Manufacturers Association)



Inflation

Where are we looking at inflation:

- Food
- Energy
- Housing



Inflation – All Items



CPI = 3.00% CPI X = 3.30% PCE = 2.60%



Egg Prices



Source: FRED





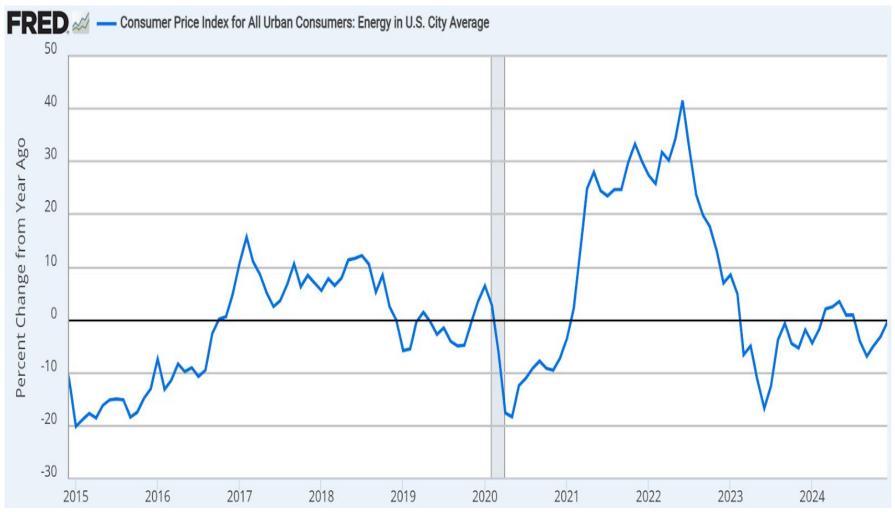




Source: FRED



Energy Prices





Lumber Prices





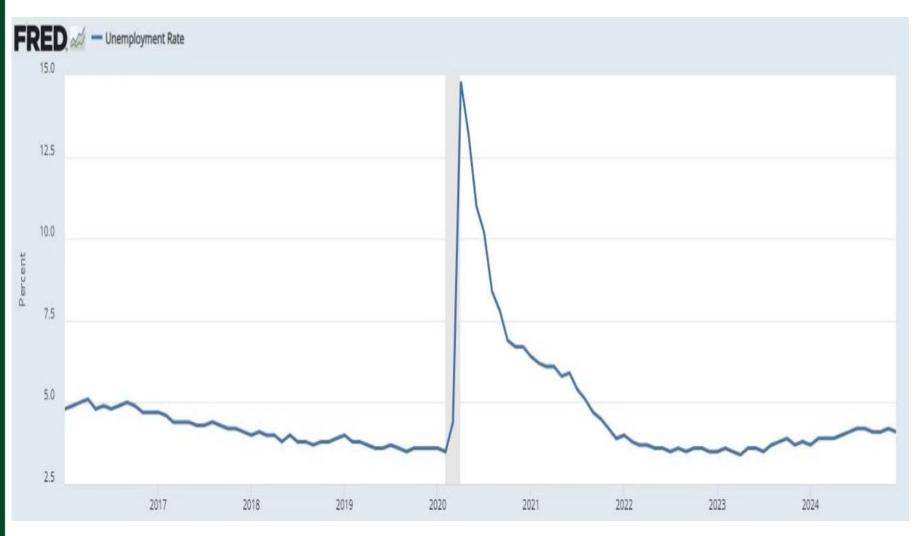
Employment

Where are we with employment:

- Unemployed
- Time to get a new job
- Quality of the data
- Al

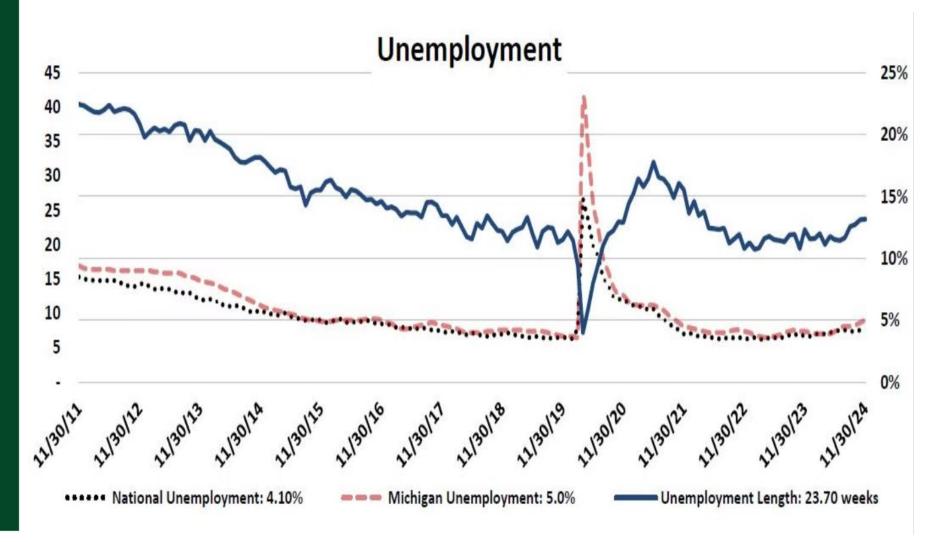


National Unemployment





Unemployment Trends





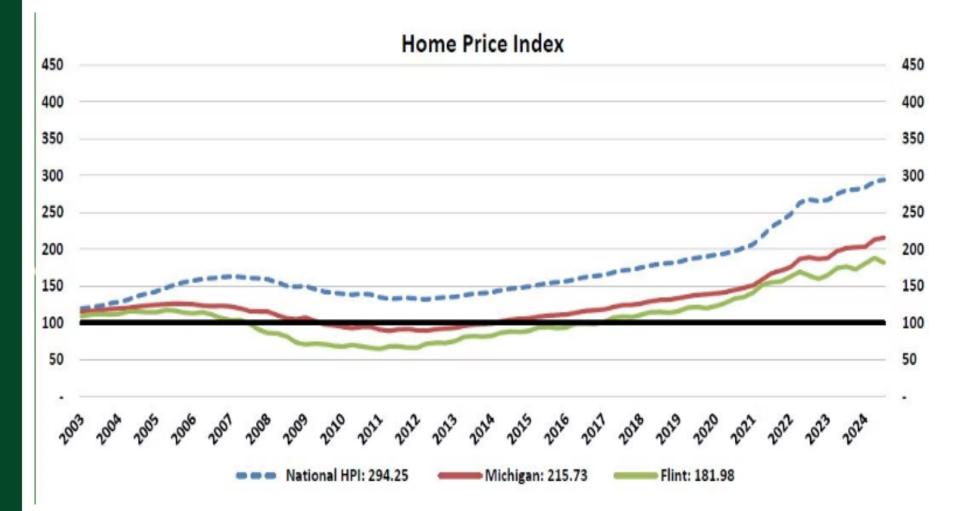
Housing

Where are we with:

- Prices
- Affordability / Interest Rates
- Used vs. New Home sales



Housing Market Value





Value vs. 30 Yr Mtg. Rate





New and Used Home Sales





Time in a House

- 2005: 6.5 Years
- 2012: 10.0 years
- 2020: 13.4 years
- 2022: 12.3 years
- 2023: 13.7 years



Auto Sales



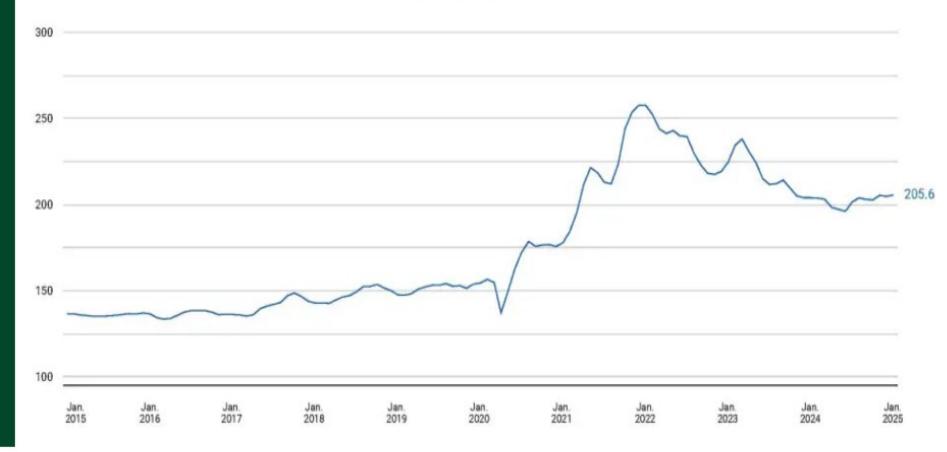
AUTO SALES





AUTO VALUES

MANHEIM USED VEHICLE VALUE INDEX January 2025





Stock Market

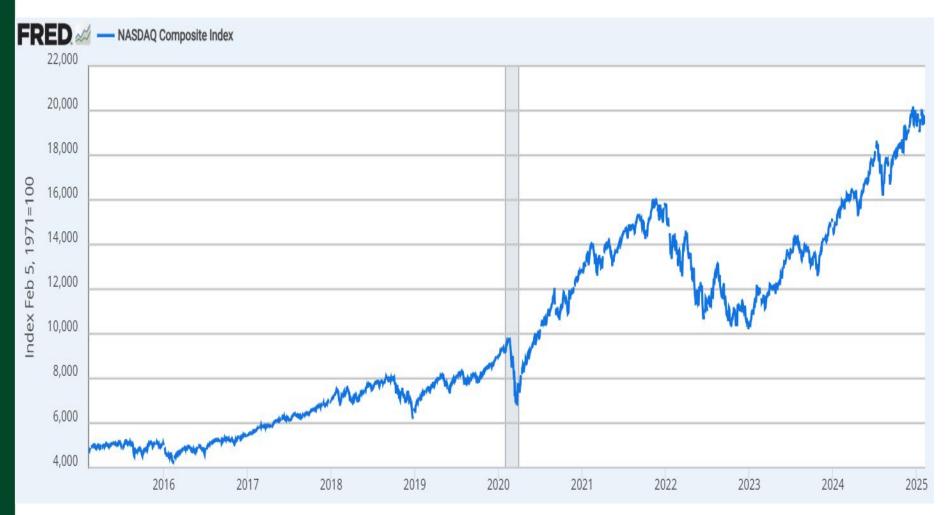


S&P 500





NASDAQ



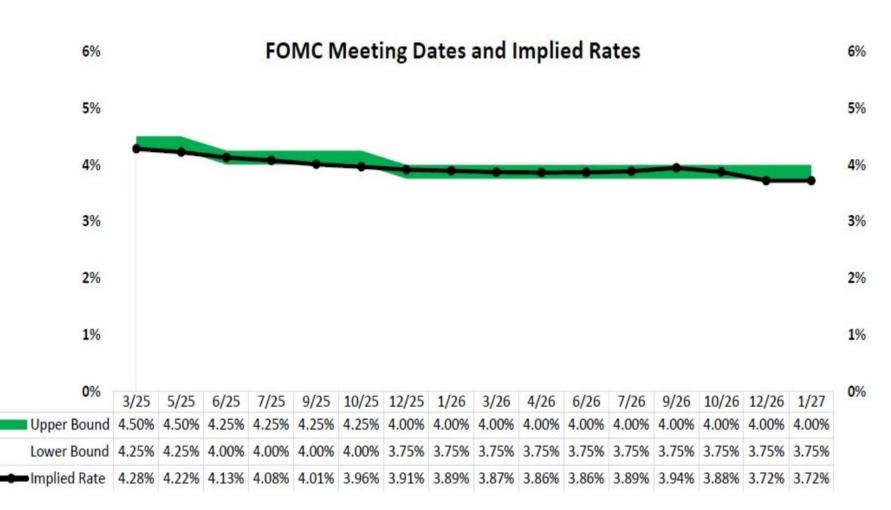


FOMC

What do we see the Federal Open Market Committee doing with interest rates?

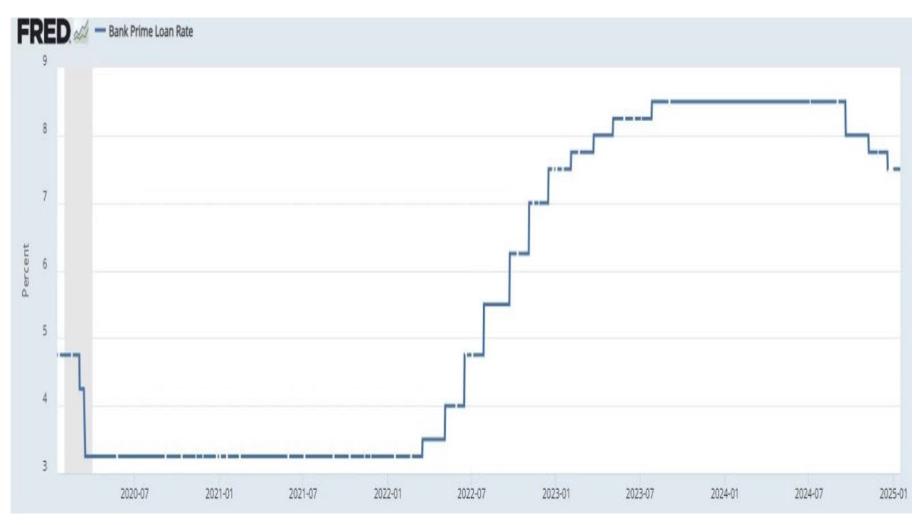


FOMC Implied Rates





Prime Rate



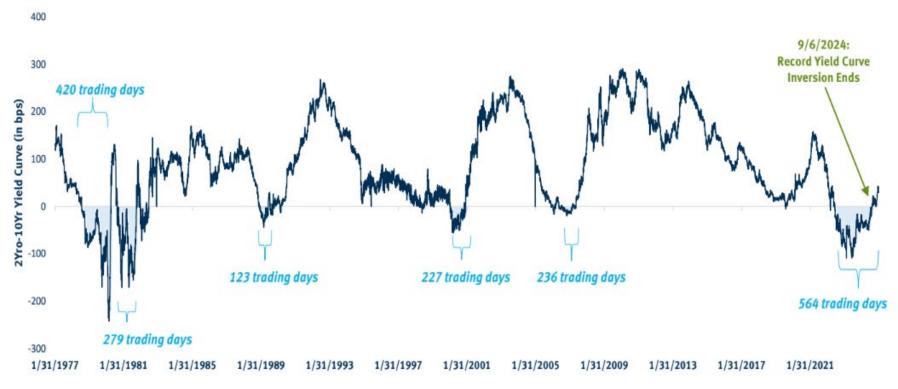


Economic Indicators



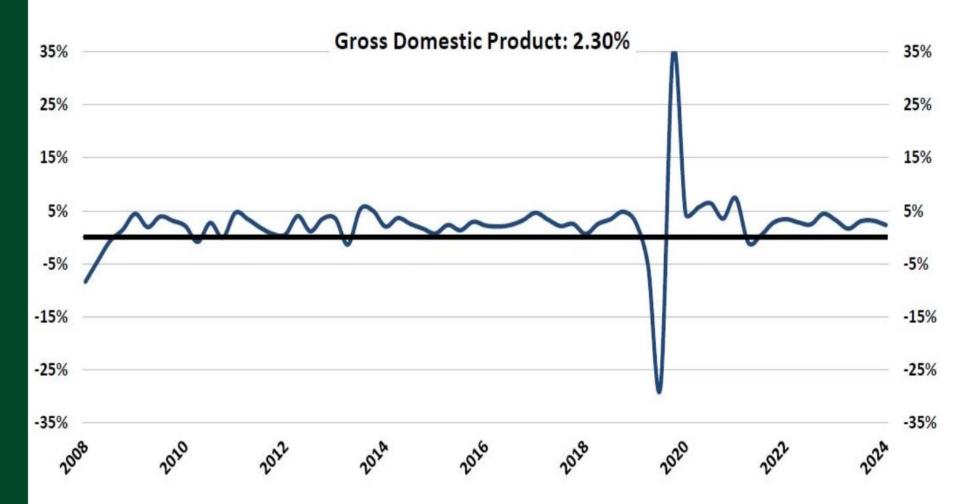
Yield Curve is Not Inverted

US 2Yr-10Yr Yield Curve Inversion





GDP Growth Trends





ISM Manufacturing

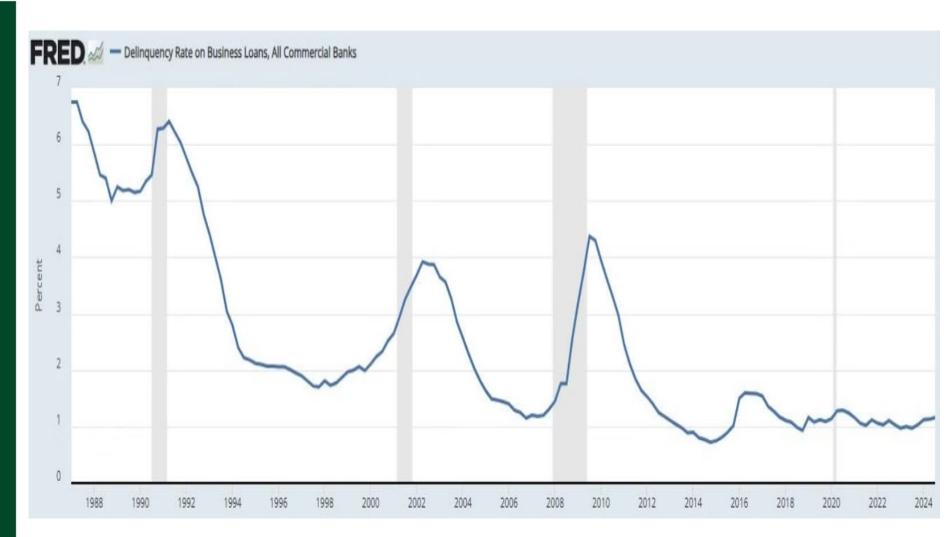
- Business New Orders



Source: Bloomberg



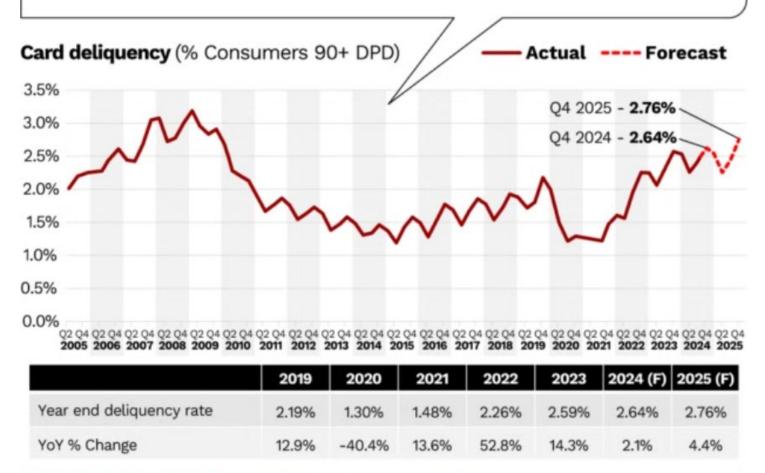
Commercial Loans – Delinquency





Credit Card Delinquency

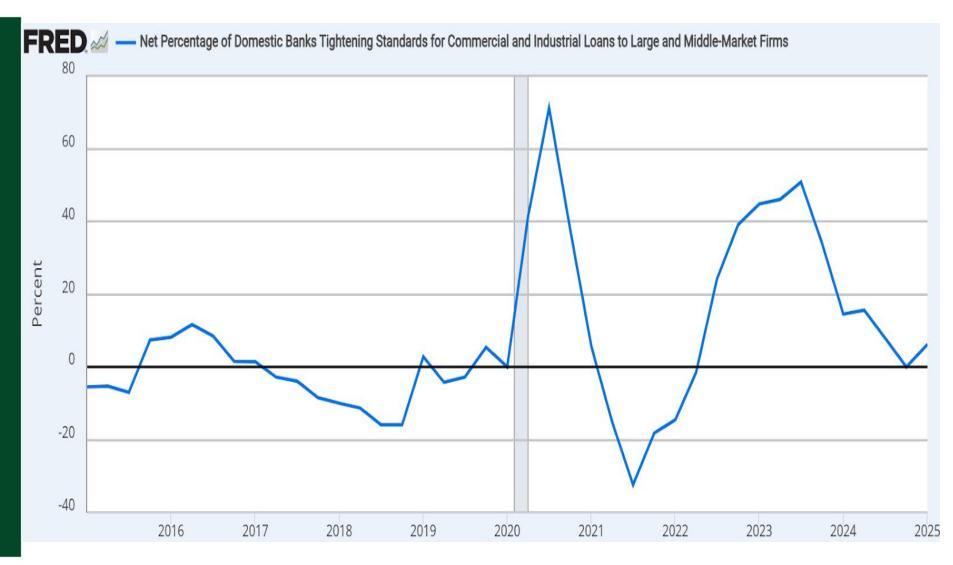
Card delinquencies forecast to grow more slowly than in recent past



THE FINANCIAL BRAND © December 2024 SOURCE: TransUnion



C&I Credit Standards

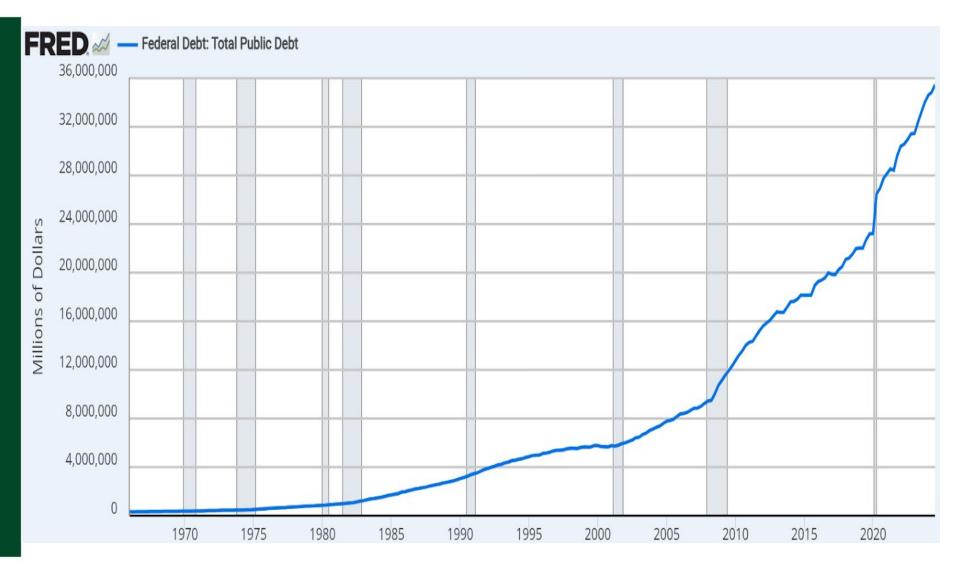




USA & DOGE



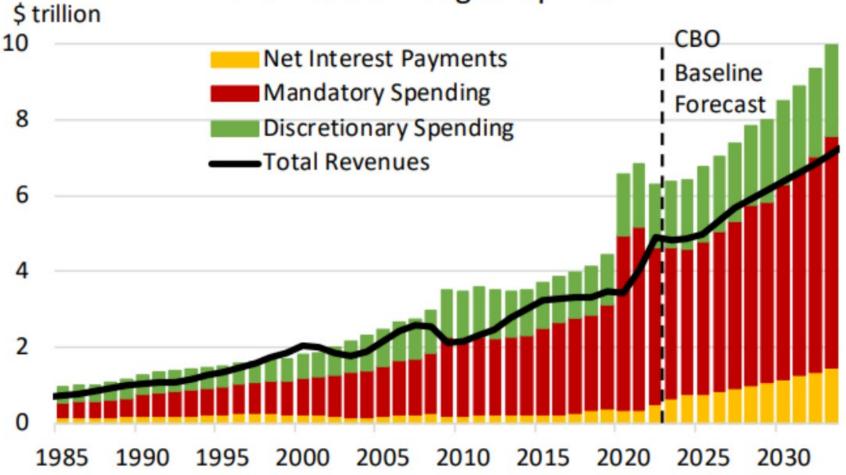
Federal Debt





Debt Service

U.S. Federal Budget Toplines





Michigan



New employment laws in Michigan in 2025

Unemployment benefits

- The maximum number of weeks of unemployment benefits increases from 20 to 26 weeks
- The maximum weekly benefit increases to \$446 in 2025, \$530 in 2026, and \$614 in 2027
- The weekly benefit will adjust based on the Consumer Price Index in future years

Paid sick leave

- . All Michigan employers must provide paid sick leave
- . All employees are eligible for paid sick leave
- . Employees can accrue up to 72 hours of sick leave per year
- Employees receive one hour of paid sick leave for every 30 hours worked



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Minimum wage

- . The minimum wage increases, adjusted for inflation
- . The tip credit is eliminated as of February 21, 2029
- Tipped employees transition to standard minimum wage

Other changes

 The 2013 right-to-work bill is repealed, allowing employers to condition employment on whether the employee pays union dues or service fees

Future Economic Projections

Business Thoughts - 2025: />

- Interest rates unchanged = High interest rates for longer
- Inflation high & slowing
- Consumer Slowing due to debt
- <u>Unemployment</u> Higher
- <u>Labor</u> Continued higher cost
- <u>Geo-Political</u> Wars
- **Debt** US debt unsustainable

Lots of positive views with the election results

Personal Thoughts - 2025:

- Housing:
 - Values flat to down unaffordable
 - Mortgage rates remain high
 - Home equity / Prime rate remain high
- Jobs Harder to find
- <u>Cars</u> Prices remain high
- <u>Technology</u> Great environment for disruption, automation, and AI
- DOGE The news of the year

People have a positive view

THANK YOU & QUESTIONS

Charley McQueen

charley@m-f-a.com 248.548.8400

The entire MFA team is here to help!

